

ECONOMICS OF FEEDING COURSE PARTICIPANTS

AT

GREENHI LL

By:

C. K. QUARTEY

AUGUST, 1985.

. ACKNOWLDGEMENT

I should like to thank all those who assisted me in this study.

They include Esther F. Anagbonu, Edwine Yirenkyi, B.P. Osae and

Ben Awotwi, all of whom assisted in the gathering and processing of data.

The Ag-Director for Training Mr. S.A. Amoa and Dr. S.S. Kwakye and Mr. K. Abedi Boafo all of GIMPA deserve special mention for their efforts as workshop co-ordinators

I am also grateful to all the line officers linked to the Catering Services at GIMPA for their co-operation in this exercise. I should also like to thank Miss Georgina Nassar for kindly agreeing to type out this work.

ABSTRACT

This study looks at the costs involved in feeding GIMPA course participants. Use was made of model building, breakeven analysis and simple statistical tools as the crithenatic mean and standard devistion. Results of study indicate fairly good pricing system and suggest an approach for computing future charges. Also study indicates that, for optimal performance of kitchen facilities the number of students to be catered for at any point in time should be greater than 20. Another important deduction is the need for regular analysis of kitchen returns to enable line offices to advice themselves as to how they are operating within their budget constraint.

Self-reverence, self-knowledge, self-control. This three clone lead life to soverign power. Yet not for power (power of herself would come uncall'd for) But to live by Law; Acting the Law we have by without fear: And because right is right to follow right were wisdom in the scorn of consequence.

Tennyson.

1.1. The Importance of Feeding Problems and Ghanaian Institutions.

Problems concerning food have assumed alarming proportions in Ghana.

1. Institutions and schools have gone on rampage over issues concerning food.

Over the same period, some have made strenuos efforts at reducing food cost by establishing school forms. At the Ghana Institute for Management and Public Administration however, the establishment of forms by course participants cannot be applied. This is because courses are of short duration, and intensive, with participants drawn from various countries, Cost per participants charged at Greenhill has however, been increasing, A management course valued at \$2,000 a couple of year ago, is now \$20,000 ic. ten times its former cost. Boarding or specifically messing cost in the prime factor in the calculations of fees charged at Greenhill. So far there has not been any study or investigation into the economics of feeding participants.

1.2. Re Objectives of the Study

This paper therefore seeks to investigate the food problem at the Institute. The objectives of which shall be:

- (i) To determine the cost structure of feeding participants.
- (ii) To determine whether or not there is any evidence of 'economics of scale'.
- ((ii) To determine the breakeven point for operating kitchen facilities.
- (iv) To outline a frame work or formula for determining messing charges
- (v) To outline the organisation of feeding participants.
- (vi) To make recommendations for the minimization of cost.

1.3 Hypothesis

This study would seek to proof that it is possible to feed participants at a cost that is lower than the existing rate of \$\mathbb{Z}281\$ per day without sacrificing standards.

i.e • / \$281.

Where C is cost of messing per participants per day. The outlook of this study it must be emphasised is positive and seeks to explore ways of minimizing feeding cost at Greenhill.

1.4. Methodology

The main research technique is record analysis, ie, the study of existing data on feeding course participants. This is supplemented by interviews using a designed questionnaire and an interview guide. The primary sources of information include the matron and kitchen-stere keeper, the internal auditor, canteen consistee members, Bursar, Mirector for Training, Assers officer, Estate Officer, Supply and Purchasing Officer. Additionally convenience sample of course participants was interviewed as to their views on how cost could be reduced.

The data sort include purchases of food items, quantities, cost, sources of supply and number of participants served per day, storage facilities, salaries, maintenance etc. Data collected was largely time series by nature. Also, an answer to the question of: who does what in the organisation of feeding participants was considered.

This investigation is essentially a cost study using economic - engineering and statistical model approach, First the model frame work was developed followed by the determination of the cost functions.

(A) The Development of the Model

For the model development the following steps were followed:

- (i) full capacity level, measured by the number of participants for the existing kitchen facilities was specified,
- (ii) specification of on and off season
- (iii) specification of overhead items

(B) The Determination of the short Run Cost Function and the Revenue Functions

After the development of the above framebook the cost function were determined by the following process.

- (i) Determination of fixed cost for the two capacities
- (ii) Determination of variable cost for the two capacities
- (iii) Computation of total cost for the two capacities.

1.5. Assumptions

Since certain information and data in the study were not absolute but rather dependant uopm other factors and subject to change, the following assumptions were made.

- 1. that the Institute is financed through government subventions, and is a non-profit making organisation
- 2. that the norths of May and October are representative of offend on season conditions respectively
- 3. that existing kitchen facilities can cater for 90 participants house the full capacity level
- 4. not included is the feeding costs are: storage cost, electricity and water usage, charcoal and transportation
- 5. that cost and revenue functions are linear
- 6. that kitchen facilities constitute the most important factor in the admission of participants
- 7. 'scale' in the study is measured by the number of participants served.

1.6 Organisation of Report

The report is presented in four parts. The first considers the food problem and the methodology. The second dwells on the cost aspects. The third part presents Static Analysis, while the last part gives consideration to messing at lower cost.

2.0 COST

2.1 The Three Theoretical Approaches

The approaches to be used as already indicated are the economic - engineering and statistical.

The economic approach involves the classification of cost into fixed and variable on the basis of judgement and inspection. The statistical involves the determination of the cost function by record analysis. The third approach ie. engineering is based on engineering conjectures modified by experience of practical processors.

These approaches are not mutually exclusive and the on-going study uses an almagan of the three

2.2. Estimation of Cost

Food Items: The most important input in the feeding of participants is of courses the various feed item which range from the staples ie, maize rice, fish cooking oil, meat bread and sugar to dessert items as orange watermelon and peaneapple.

Using the combined requisition and Issue vouchers, which indicates the usage of material from the kitchen stores and their values and the number of participants served, the cost of messing a participant per day was completed.

Table I Wost of messing - Participants Per Day

Meal	May 1984	October 1984
Breakfast	ø 23 . 59	26.08
Lunch	206.43	88.89
Supper	188.35	83.88
Snack	13.72	20.49
		door as
Total	¢ 432.09	\$227.34

Source: Calculated from combined requisition (CR & IV) and issue voucher (CH & IV) over periods indicated.

Table 1 is a summary of messing cost per participant per day for the two seasons. The month of May representing the offseason and October representing the on-season. As expected there is a fall in the total cost of messing per day, from \$432,09 in the off season to \$227.34 in the enseason. Both lunch and supper cost show a decline. The prices for breakfast and snack on the other hand show a rise which may be due to the sugar content. It must be mentioned that the cost per snack in October was higher than the cost of breakfast.

Labour As Overhead

The second most important cost item in the feeding of participants is labour. There is an Assistant Caterino Officer, eleven stewards including the head, 9 cooks including the chief cook and 7 pantry boys including the foreman. Since their salaries are traditionally borne by government as part of overhead expenses, one could argue for its exclusion in this analysis.

However, to obtain the right perspective and for the building up of the models that would permit further analysis, consideration is given to the overhead component of the cost. The arithemetic mean of all kitchen staff was calculated as \$1,018.05 per month which would be assumed as the overhead expenses or the fixed cost element for feeding course participants.

Taking into consideration the inventory of kitchen items, the quoted figure of \$\mathbb{Z}1018\$ if extremely conservative. The normal practice whould have been obtaining the current prices of the kitchen capital equipment and obtaining the total which is then amortised over the average life span. The engoing analysis whould also explore the effect on the cost functions assuming an even higher fixed cost component of \$2,500.00 ie. more than two times the calculated figure of \$1018.05.

2.3. Estination of Revenue

Simply, the revenue accruing to GIMPA management for the feeding of participants is the product of the official messing charge and the number of participants at any points in time. The existing official rate is \$281 per participant per day.

2.4. Analysis of short run cost function

Table 2 depicts two models of the short-run cost function for the two reasons. Clearly the variable cost or cost of food items that go into the preparation of meals for the participants is the most important component.

Table 2 Cost Structure Fixed and Variable Cost.

ITEM	No. of Parti off-season mo 25/day		No. of Par On-season 25/day	rticipants nodel 90/day		
Fixed Cost Overhead	¢ 1018	1018	1018	1018		
Variable Cost (Food Item) Total	Ø 10800 11818	33880 39898	5675 6693	204,30 2144,3		
Unit cost C/day	47 1 . 7166	443.30	257.72	238.31		

Source: Based on cost derived from table 1

This is also the portion that is absorbed by the participants. The other component ie. fixed cost is constant, and does not dependent on numbers of participants served. This portion is absorbed by the society. The inclusion of this aspect is however very important as it allows for further analysis. Particularly , it would enable an appraisal of efficiency of operations.

Table 2 also shows the unit cost for the two models. The unit cost being the ratio of the total cost to the number of participants. The trend of the unit cost is an important economic indicator which heads to the answer of one of the study objectives, namely whether there is any evidence of the availability of economices of scale. Mere the study defines 'scale' by the number of participants served so as to avoid determing the number of boilers or coal pots that would be needed to serve 25 or 90 participants. As the figures indicates there is a decline in unit cost with the increase in the number of participants served. In other words the increase in capacity utilization? leads to a reduction in unit cost.

This relationship could be portrayed graphically by plotting unit cost against the number of participants. The two unit costs figures for each model would be points on the long Run Average Cost Curves. This would have a negative slope with the participants axis. The practical implication of this analysis is that management should ensure that the number of participants on campus at any period is closed to 90. The reason being that it provides opportunities for reducing unit cost.

The existence of economics of scale is not an automatic condition by increasing capacity. Indeed there are situations where increases in capacity leads to diseconomics of scale. This is the case where unit cost rises with increase in 'scale'. There are other occassions where increases to scale leads to no change in the unit cost and hence no economics is realised.

3.0 STATIC ANALYSIS

3.1. Breakeven Analysis

The short run cost functions illustrated in Table 2 can now be put mathematically as follows:-

$$TC_{os} = 1018 + 227 X \dots$$
 (i) and $TC_{fs} = 1018 + 432 X \dots$ (ii) where TC_{os} is total cost for on season model.

TC, is total cost for off season model

and X is the revenue functions can also be described as a single function of X as follows.

TR = 281 K (iii)

where TR is the total revenue for messing Now for the breakeven point, TR = TC

Solving the equations yield X = 20

and

X = -6. The latter is however mean ingless in economic terms. Consideration would hence out be given to x - 20 obtained from onseason model, equation (I)

At X = 20 the TC = 25558.

That it is uneconomic to operate kitchen facilities for less than 20 participants. Since the on-going analysis generates a cost per participant of \$278 which is close to the present charge of \$281, it indicates fairly efficient pricing. The cost is indeed lower, but the difference is not significant. The formula used can however be a basis for computing future messing charges.

Efficiency in pricing is not all. Efficiency in the mesing of staples from stores is also important. Appendix 2 indicates the compution of the arithemetic mean and standard devection of the staples ie, rice, meat, fish, corn dough and sugar, consumed per participant ever a period of five-days. It can be infered from the appendix requisitions from kitchen stores of the quantity of staples per participant was cratic, unstable and inconsistant. For instance requisition of rice per participant for a neal vary between 8 oz and 12 oz whereas the standard generally acceptable is quoted as 6 oz per person.

3.2. Dynamic Analysis of Static Relationships

At this juncture it is only proper to discuss the limitations of this m model analysis. The economy is dynamic while the models discussed has static relationships. Although the rate of inflation has recently declined from 12% to 25% in Ghana it is still proper to consider how to deal with inflationary trends. During the lean season the regime of prices that obtains is entirely different from those that perform during the harvest season. Such models would still be relevant by simple dynamic modifications to the static relation—ships already established.

CHAPTER 4

Missing at Lower Costs

The organisation of feeding in GIMPA has been streamlemed. The line office include the purchasing officer who gbuys all food items usually in bulk, the supply officer, kitchen storekeeper, the natrom and the kitchen committee. Checks are offered by the internal auditors office and the bursars office. There is also the general services co-ordinator who oversee and arrange all the services. There are stores and purchasing procedures clearly outline.

The supply officer receives food items from the purchasing office and from the food contractors. The latter supplies about 151% of the total food items used at the kitchen. The open market accounts for about 251% and the remainder of 60% is precured from government sources as the Food Distribution Corporation, Ghana National Procurement Agency, the GNTC, GIHOC Cannery Division, State Fishing Corporation and the Meat Marketing Board.

Kitchen facilities include electric cockers, gas steamers, deep freezers and cold rooms, tea beilers, iron pot, plates cups etc. Problems of catering services in GIMPA include old cooking facilities which results in lateness in serving participants and the need for an open shed for the processing of kenkey.

The main thrust of the study as has already been mentioned is the minimization of costs without sacrificing standards. As the on-going enalysis indicates certain practical policy decisions could load to the reduction of messing cost ie. operating above 20 participants at any point in time and adopting the formula as outlined in this study for charging participants. The other cost reduction strategy is the need for weekly or monthly kitchen returns on quantities used, participants served etc. Which should actually be analysed. This could enable line officers to advise themselves as to their degree of efficiency with which duties are performed. Other measures are for management to explore the possibility of haking bread instead of buying largely from outside.

This study carried out thus for has to be expanded and refined in an indepth study, positive in outlook, that would eliminate waste and ensure efficiency. Indeed there can be no economy without efficiency.

				enight drawarish	VDIA 1
TIONNAIRE ON THE ECONOMIC	S OF FAIDING .	P.RTICI	PANTS AT GIMB	4	
How is the institute fin	anced ?			(3	D/Dr)
Does the institute gener	ate funds on	its own	Yos	No	
If yes (a) how much was	generated in	1982/83	/84	* * *	
1984/85		•			
(b) From What source			• • • • • • • • • • • • • • • • • • • •		*
Does the institute receive	e shy subsidy	from t	he government	specifi	cally in
feeding of course partici	pants	Yes		No	
i. If yes how much was	provided per	partic	ipant per day	in 1982,	/83
ii. How adequate were the	he enounts?	1 v	ory adequate	2.	adoquato
3. somewhat a	dequato	<u> </u>	inadequate	5.	very adeq
iii. If response is any	_				
iv. What efforts did you Please complete the foll offered in 1983/84 and 19	owing table i				rkshops
Please complete the foll	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg	s and wa	Date/
Please complete the folloffered in 1983/84 and 19	owing table i	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 1983/84 and 1983/84	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the foll offered in 1983/84 and 19 Course/W/shop 1983/84 Personnel Management	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19 Course/W/shop 1983/84 Personnel Management Health Management	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19 Course/W/shop 1983/84 Personnel Management Health Management Budgeting	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19 Course/W/shop 1983/84 Personnel Management Health Management Budgeting Project Management	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the foll offered in 1983/84 and 1983/84 and 1983/84 Course/W/shop 1983/84 Personnel Management Health Management Budgeting Project Management Sen. Management	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19 Course/W/shop 1983/84 Personnel Management Health Management Budgeting Project Management Sen. Management 2-Week W'shop (-Total)	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re
Please complete the folloffered in 1983/84 and 19 Course/W/shop 1983/84 Personnel Management Health Management Budgeting Project Management Sen. Management 2-Week W'shop (Total) 3-Week W'shop (Total)	owing table i 984/85 (DT) No. of par	n respo	ect of course Fees charg Tuition Hoss	s and Wo	Date/ Duration Re

5. What is the number of participants considered necessary to run a course (DT)

	Course	Maximum/ /	Minimum/≠
2 - Tee	k Workshop		
3-700	k Workshop		
5-Wec	k workshop		
8-Wed	ok Workshop		
10-Woo	ek Workshop		ž.
12-Wee	ek Workshop		
What f	Cactors are considered in fix	ing the	
(a) n	naximum		
(b) m	inimum number	******	
6. W	nat are the institutes main a	sources of supply of th	ne following food items
	indicate by % for each source		
It	cem/Foodites Sou open mar	rce ket Gomm. He	ouse Others
	Rice	Access to the second sec	committee de secreta de consentrate de la consentrate de la consentrate de la consentrate de la consentrate de
	Yens, Plantain,		
	Beans, groundnuts,		
	Gari.		
<u>.</u> <u>*</u>	Chicken, Eggs		
	Essential Comm.		
6.	Others.		
7.	Please provide the following Food item To-	ng data for last acade tal Quantity purchases	nic tern April-July 1984 Total cost Renarks
	Rice		
	Maize		
	Chicken, Eggs		
	Essential Comm.		
	Others		
8.	How a control exercised over	er issuing of food ite	
	e.g. (a) Record keeping s	ystem (pls, specify in	dotails)
	i. Please provide records	in this respect for t	he last term for review
	ii. Other mechanism (Pl. s		8 à 4, 1
	S/M What storage facilities d		in detail)
	,		

		1 8			
10.	How adequate are yo	ur storage facilities?	?		
	Adequate	somewhat ad	loquate	inadequate	
	1. If inadequate or	· somewhat adéquate			
	(a) What facili	ties do you need ?			
	(b) What measur	es do you take to sto	ok any excess	food items supplied)?	
4	*******	***************			
	ii. How much expense	s is incurred in this	regard		
11.	S/M What do you do W	then your storagefacil:	lties do not 1	unction?	

12.	(Bursar) How much	is charged per meal pe	r plate parti	cipant?	
	Meals	Cost/Meals	Cost	Meals	
	Breakfast	Cost/Meals 1983/84 3rd Term	1984/	85 1st Term	
	Pnack				
	Lunch Dinner				
	化物的 建四条 1.4600米。 1度1.10度16度17度17度,12017度17度,1201.4。 3.1	 w net nev e lue, as neuree e lining server experience passination. 		enderstate, et al. ar en en en en en el denemb	
		APPENDIX 2			
		CONTROL OF THE			
		etic mean and Standard ty of Staples Consumed			
	A COLOMA TO A			N-02.1 U	
_ e	如如此歌·如为殊。是《歌·歌··································	Quantity of Rice		autoram niu antarinko remierrauna - sutan artiakakoakoak	
		per participant	_	(X - X)	
*	Day	X	$ar{ extit{X}}$	(22	
	Control of Color manuscramous alteratories can pay plantate durance			erromaniscommen erromane er en en en en en en en	
	1 2	8.88 oz 10.66	-1.41 -1.37	1.98	
	3	10.66	-1.37	.14 SD=(X-	Z)
			- ,	manage.	A STATE OF

5 11.42 -11.13 1.27

A. Rice for Lunch X = 4.70 X = 4.70 X = 4.70 X = 4.70

-.42

9.84

B. Rice for Supper

4

X 10.20 oz

SD = .67 = 60 oz

0.178

viii.	What specific problem do you often encounter in proving meals for
ix.	porticipants)
	It is assumed that the cost of feeding participants is high, what do
	you thmik can be done to reduce the cost?

RESPONDENTS - Matron

Director for Training DT

Supply Officer S

Purchasing Officer P

Bursar

APPENDIX 3 : Cost per Snack

Date	No. of Partic	ipants	Amount	Cost poparticipan	March 1	CR & I	V
1/10	-					37.29	
2/10	50		2676	\$53.52			
3/10	60		2247	37.45	×		
4/10	60		1889	31.18			
5/10	60		1474	24.57			
8/10	67		814	12.15	٠,		
9/10	70		825	11.79	79	37295	
				X170.96	1		i.
				X 28.49			

Scurce: Completed from CR & IV over the period October 1st to 9th 1984. Scrially numbered 37291 to 37295.